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**FISCAL IMPACT STATEMENT**

**LS 7662**

**BILL NUMBER:** SB 560

**NOTE PREPARED:** Jan 16, 2007

**BILL AMENDED:**

**SUBJECT:** State Employee Leave Transfer Program.

**FIRST AUTHOR:** Sen. Young R

**FIRST SPONSOR:**

**BILL STATUS:** As Introduced

**FUNDS AFFECTED:** ☒ GENERAL  
☒ DEDICATED  
☒ FEDERAL

**IMPACT:** State

**Summary of Legislation:** This bill establishes a State Employee Leave Transfer Program to allow an employee of the executive, legislative, and judicial branches of state government to transfer excess vacation leave to another employee who works for the same state agency.

**Effective Date:** Upon passage; July 1, 2007.

**Explanation of State Expenditures:** The bill provides that the Department of Personnel is to establish the State Employee Leave Transfer Program for the purpose of allowing the transfer of vacation time earned by an employee to another state employee in the same state agency who has a personal or family medical emergency and has exhausted all the employee's vacation, sick, personal, compensatory, and other paid leave. An employee would request that a certain number of vacation hours that the employee has earned be transferred to the leave recipient. In a 12-month period, a leave donor may not donate more than 50% of the vacation hours the leave donor is entitled to earn; however, the employer may waive this limit. The impact would depend on the number of hours an employee might transfer that would not otherwise be used.

***Background:*** The following table shows the number of vacation days earned by state employees.

<b>Vacation Days</b>	<b># Employees</b>
Less Than 20	26,552
20-40	5,115
40-60	2,304
60-80	1,109
80-100	667
100-120	348
120-200	530
200-400	165
400-500	11
500-600	3
<b>Total</b>	<b>36,804</b>

**Explanation of State Revenues:**

**Explanation of Local Expenditures:**

**Explanation of Local Revenues:**

**State Agencies Affected:** Department of Personnel, All.

**Local Agencies Affected:**

**Information Sources:** Department of Personnel Databases.

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